

HIDE-A-WAY HILLS CLUB
General Code of Regulations

ARTICLE I

Membership Meetings

Section 1 Annual Meetings

The regular annual meeting of the members of the Club shall be held at the Hide-A-Way Hills Lodge or such other place in Fairfield or Hocking Counties as is determined by the Board of Trustees on the third Sunday in August of each year at the hour and place designated in the notice thereof.

Section 2 Special Meetings

Special meetings of the members may be held at any time upon call of the President or a majority of the Board of Trustees.

Section 3 Notice of Meetings

Notice of all membership meetings shall be mailed to each member appearing as such on the books of the Club by the Secretary at least sixty (60) days prior to the date of such meeting, and in all cases of special meetings, the notice therefore shall state briefly the object thereof.

Section 4 Quorum

The members present shall constitute a quorum for the transaction of business at any annual or special meeting of the Club members.

Section 5 Voting Eligibility

Voting members must be current on assessments. Current assessments means assessments having been paid through the month prior to the meeting.

Section 6 Absentee Voting

Members may vote by absentee ballot. To be eligible to vote by absentee ballot, members must submit a written request to the Hide-A-Way Hills Club office, which request must be received or postmarked no earlier than forty-five (45) days prior to the meeting, and no later than twenty-five (25) days prior to the meeting.

Absentee ballots will be mailed to eligible members by ordinary mail at least fifteen (15) days prior to the meeting. Members who have been sent absentee ballots will be deemed to have voted by this method and will not be allowed to personally vote at the meeting.

Absentee ballots must be received by the Hide-A-Way Hills Club office prior to the official counting of the ballots.

ARTICLE II

Trustees

Section 1 Election of Board of Trustees

The election of Trustees shall be held at the annual meeting of the members or at a special meeting called for that purpose. The election shall be by ballot and the member receiving a plurality shall be elected. All candidates must be current on assessments.

Section 2 Number of Trustees

The number of trustees shall consist of nine elected members, all of whom shall be members of the Club. The terms of the Trustees shall be staggered so that three (3) Trustees are elected each year. Members shall be elected for three-year terms, and shall hold office until their successors are elected and qualified. In addition to the elected Trustees, the immediate past president of the Board shall be an ex-officio member. Board members shall not serve more than two consecutive terms.

A vacant seat on the Board of Trustees may be filled by a qualified member receiving the majority vote of the remaining Trustees, and said appointment shall continue until the next annual election. At the annual meeting the vacancy shall be filled by a vote of the members of the Club and the elected Board member shall serve out the remainder of the unexpired term.

All Club members standing for election or re-election to the Board of Trustees for both the regular three-year terms and unexpired term(s) shall be on the same ballot. The three persons receiving the highest number of votes shall be deemed elected to the regular three-year terms. The person receiving the fourth highest number of votes shall be deemed to be elected to the unexpired term. If there is more than one unexpired term to be filled, then the position(s) shall be filled by the person(s) receiving the next highest number of votes in descending order.

Section 3 Powers of the Board of Trustees

The Board of Trustees shall have the control of all the business, funds, and property of the Club. It may adopt by-laws not inconsistent with this Code of Regulations, promulgate and enforce rules governing the use of the property and privileges of the Club by the members, their children, guests, and lessees, fill vacancies in its own membership as established in Section 2 above; appoint standing and/or special committees of the Club, and at will change their personnel. Any officer of the Club may be removed for cause by the affirmative vote of six members of the Board of Trustees at a meeting thereof duly called and held for such purpose.

The Board of Trustees shall also determine Individual Assessments to be collected as fines from individual members for violation of Club Rules and Deed Restrictions, in accordance with Article IX, Section 2 of this Code of Regulations.

Duties of Trustees

It shall be the duty of the Trustees either directly or through a management committee and a general manager to maintain and operate Hide-A-Way Hills facilities and to use the monies collected for that purpose.

In the performance of its duties and in the exercise of its rights neither the Board of Trustees nor any committee appointed by it shall do anything that would be inconsistent with the terms and conditions agreed to by the Club and set forth in the Articles of the Agreement between Hide-A-Way Hills, Inc. and Hide-A-Way Hills Club dated the 21st day of February, 1973, nor inconsistent with any amendment thereof or with any substitute therefore.

Section 4 Trustees Meetings

A. The Board of Trustees shall hold a regular meeting at least quarterly at such place as the President, or in his absence or disability, the Vice President, may determine. Special meetings of the Board of Trustees may be called by the President and must be called by him upon written request of any three Trustees. Five Trustees shall constitute a quorum.

B. The Board of Trustees shall be required to take official action and to conduct all deliberations upon official business only in meetings open to all members with the following exceptions:

1. To consider the appointment, employment, dismissal, discipline, promotion, demotion or compensation of employees.
2. To consider the purchase of property if premature disclosure of information would give an unfair competitive advantage.
3. Conferences with an attorney for the Club concerning disputes that are subject of pending or imminent court action.
4. Specialized details of security arrangements where disclosure of matters discussed might reveal information that could be misused.
5. A resolution, rule or formal action of any kind is invalid unless adopted in an open meeting of the Board of Trustees. A resolution, rule or formal action adopted in an executive meeting not open to the membership is invalid unless deliberations were for a purpose specifically authorized in Sections 1, 2, 3, or 4.
6. Special meetings shall be posted 24 hours in advance at the front gate billboard and on the bulletin board at the Lodge.
7. Conferences with members regarding discipline as outlined in Article IX.

C. A seat on the Board of Trustees shall be declared vacant upon the occurrence of any of the following events by a member of the Board: (1) being absent without excuse for three consecutive regular Board meetings; (2) loss of membership in the Club; (3) not being current on assessments; and (4) being convicted of a felony while serving as a board member.

D. Any member of the Board of Trustees can be removed from their position by a majority vote cast by the membership present at a special election called as a result of a petition signed by not less than 10% of the membership voting at the last annual membership meeting.

ARTICLE III

Officers

Trustees shall take office immediately following the annual election. Trustees so elected shall meet and organize by electing from their membership a president, vice president, secretary, and treasurer, who shall be elected for one year and shall serve until their successors are elected and qualified. The offices of secretary and treasurer may be held by the same person.

ARTICLE IV

Duties of Officers

Section 1 President

The president shall preside at all meetings of the members and Trustees, sign all certificates of membership, and perform generally all duties usually incident to such office, and such other and further duties as may be from time to time required of him by the members or Trustees. A board member shall be eligible to serve as president after one year on the Board of Trustees.

Section 2 Vice President

The vice president shall perform all the duties of the president in case of the latter's absence or disability. In case both the president and vice president are absent or unable to perform their duties, the members or Trustees, as the case may be, may appoint pro tempore.

Section 3 Secretary

The secretary shall keep an accurate record of all transactions of the meetings of the members and Trustees. He shall give all notices required by law and all notices provided by the Code of Regulations or by-laws of the Club. He shall keep a proper secretary's book, and shall properly record therein all minutes of members and Trustee's meetings, and such other matters as shall be proper and necessary. He shall issue and attest all certificates of membership, and generally perform such duties as may be required of him by the members or Trustees. At the expiration of his term of office he shall deliver all books, papers and property of the Club in his hands to the president or to his successor.

Section 4 Treasurer

The treasurer shall receive and safely keep all activity fund monies, rights and chooses in action belonging to the Club, and the same shall be disbursed under the direction of and to the satisfaction of the Board of Trustees. Proper vouchers shall be taken for all such disbursements. It shall be his duty to keep an accurate account of the finances of the Club on the books of the Club prepared and furnished for that purpose, and all books shall be open for inspection and examination by the Board of Trustees or any committee of the members appointed for that purpose. He shall render an account of the standing of

the Club at the annual meeting of the members, and at other such times as the Board of Trustees may require. He shall perform all such other and further duties as may be required of him by the president or the Board of Trustees. At the expiration of his term of office, he shall deliver all monies, property and rights of the Club in his hands to his successor in office or to the president.

ARTICLE V

Committees

Section 1 Committees generally

There shall be three standing committees as follows:

1. Management
2. Nominating
3. Architectural Control

Unless otherwise provided for hereafter, said committees shall be appointed annually by the president, subject to the approval of the Board of Trustees. In addition to the above and foregoing committees, the president, with the consent and approval of the Board of Trustees, may from time to time, create and appoint other and further committees and prescribe their duties.

Section 2 Management Committee

The five member Management Committee, appointed by the Board, will guide and control the operations, maintenance and improvement of the Hide-A-Way Hills Club's common properties, for the benefit of the members, using assessment funds levied by the Board.

The Management Committee will consist of five Club members, two of whom should be past members of the Board. All members of the Committee will be appointed by the Board majority, and will serve at the pleasure of the Board. No member can serve on the Management Committee and the Board of Trustees concurrently. Committee members may be removed from the Committee by majority action of the Board at any time. The Board of Trustees must review the performance, in December, of three (3) of the Management Committee positions in even numbered years, and the other two (2) Management Committee positions in odd numbered years. An affirmative vote of the Board of Trustees shall be required for the Management Committee position to remain filled by its present member. No member will serve more than two three-year terms in succession.

The Board will appoint a Chairman and Vice Chairman for the membership of the Management Committee. The Chairman will chair all meetings of the committee and will be the single direct line of authority and communications with the General Manager. In the absence of the Chairman, the Vice-Chairman will have his authority.

The Management Committee will supervise and audit the administration of invoicing of members for their assessments and other charges. Aging of accounts will be monitored and collection follow-up action taken.

Monies collected will be deposited in the name of the Club and proper accounting entries made. The Management Committee will be responsible for operating within limits of cash on hand and may not borrow funds without Board approval in writing. The Board shall not approve of any loan or other indebtedness in excess of \$5,000.00 which would result in a mortgage upon the common real property of the Club. Any such indebtedness in excess of \$5,000.00, which would create a mortgage on the common real property, has to be approved by a majority of the members at a meeting of the membership. At such meeting, members entitled to vote shall have the right to vote by mail ballot.

The Management Committee will be responsible for developing budgets, which, based on priorities furnished by the Board, will allow the operation, maintenance, and improvement of the Club's properties for the maximum benefit of the membership, within the income limits of anticipated revenue. Annual budgets must be formally approved by the Board of Trustees.

The Management Committee will be responsible for manning the operating organization with qualified personnel. As employers, the Management Committee will endeavor to provide competitive wages and benefits to employees in order to attract and retain the quality employees necessary to provide a successful operation.

The Management Committee will be available for consultation with and assistance to the activity committees appointed by the Board.

A General Manager will be hired by the Management Committee and he will be delegated part of the Management Committee's authority and responsibilities, at the discretion of the Management Committee. The Management Committee will, however, not delegate the annual responsibility of auditing the financial records of the Operations Funds accounts.

All assessment receipts, profits from the Lodge operations, revenues from sales of Club assets and other Club revenues not specifically resulting from Activity Committee functions will be considered Operating Funds. All operating funds will be available for use by Management Committee for operation, maintenance and improvement of the Hide-A-Way Hills Club common properties and general membership activities within the limits of a budget approved by the Board of Trustees.

Funds raised by the Activity Committees will be controlled by the Board and its Treasurer and may not be spent or used by the committees without Board authorization.

Section 3 Nominating Committee

At the March regular meeting of the Board, the President shall appoint from the members (two of whom shall not be the members of the Board) a committee of five persons, with the President as Chairman, to nominate members for the Board of Trustees for ensuing election. Such committee shall nominate persons from eligible board members, various committees and the membership at large. All nominees must be current on assessments. The nominations so made shall be posted on the bulletin board of the Lodge at least thirty days before the election, signed by the Nominating Committee. Additional nominations may be made by petition with a minimum of fifteen members signatures, but no person shall be eligible for election whose name has not been posted at least twenty days before the election, together with the names of the proposing members, and the Board of Trustees shall be immediately notified as to such nominations.

Section 4 Architectural Control

The Architectural Control Committee shall be comprised of at least three, but not more than five, members appointed by the Board of Trustees. This Committee shall administer the building code for all construction, make recommendations to the Board for changes, settle disputes pertaining to the building code and approve all plans for the benefit of the members, and the orderly development of Hide-A-Way Hills Club. The chairman shall be appointed annually by the Board. The committee may delegate various responsibilities to the General Manager and/or Building Inspector except that of settling disputes. Committee members may be removed by a majority vote of the Board of Trustees.

Section 5 Other Committees

The other committees shall be subject to the direction and control of the Board of Trustees who shall from time to time prescribe their duties.

ARTICLE VI

Membership

A. The members of the Club shall be:

1. Those persons who hold recorded title as owners of lots and parcels in the Hide-A-Way Hills development, and the spouses of such persons. The Seller under a Land Contract is not an 'owner' or 'member'; the Buyer under a Land Contract is the 'owner' or 'member'. Lot ownership and Club membership are automatically and irrevocably combined.
2. Any two persons designated by Corporate or Partnership owners of such lots and parcels as the officers or employees to be members of the Club.

B. The 'Normal Lot Assessment' shall be prescribed in Article VII herein for a lot or parcel (whether developed or undeveloped) owned by a member or members. The assessments for lots owned by more than two persons, and for members owning more than one lot shall be as follows:

1. Where a member or members purchased two or more lots with delivery of deed prior to January 1, 1975 there shall be only one Normal Lot Assessment, regardless of the number or location of said lots. Any total or partial change of ownership after January 1, 1975, and any construction on more than one of said lots, shall remove a lot from this classification.
2. a. Where a member or members acquired title subsequent to January 1, 1975 and prior to May 1, 1988, the following shall apply:
 1. Only one Normal Lot Assessment shall be paid for lots owned by the same member or members, where the lots are adjacent; that is, where the lots have ten feet or more of common boundary at any point. However, if there is a cabin or house on more than one of said lots then each such additional improved lot shall bear an additional Normal Lot Assessment.
 2. Where a member or members hold title in the same name or names to additional unimproved lots which are not adjacent, such additional lots shall bear one-third of the Normal Lot

Assessment as to each such lot. However, if a cabin or house is or has been placed on said additional lot, it shall bear a full Normal Lot Assessment.

- b. Where a member or members acquired title subsequent to May 1, 1988, and before September 1, 1995, the following shall apply:
1. Where a member or members own a lot plus one adjacent lot, in the same name or names, only one Normal Lot Assessment shall be paid for those two lots; that is, where the said lots have ten feet or more of common boundary at any point. However, if there is a cabin or house on both of said adjacent lots, then each shall bear a full Normal Lot Assessment.
 2. Where such member or members hold title in the same name or names to additional unimproved lots, regardless of whether they are adjacent, such lots shall bear one-third of the Normal Lot Assessment as to each such lot. However, if a cabin or house is or has been placed on any such additional lot, it shall bear a full Normal Lot Assessment.
- bb. From and after September 1, 1995, for those members who had acquired title to three adjacent lots after May 1, 1988, and for those members who acquired title on or after September 1, 1995, the following shall apply:
1. (a) Where a member or members own a lot plus one or two adjacent (i.e., where all of said lots are connected by 10 feet or more of common boundary at any point) lots, in the same name or names, only one Normal Lot Assessment shall be paid for those two or three adjacent lots. However, if there is a cabin or house on any of said adjacent lots, then such improved lot shall bear a full Normal Lot Assessment.
 1. (b) Where such member or members hold title to three adjacent lots and wish to be eligible for the 3 lots for one assessment option the member or members must first, by executed deed covenant, join all three lots as one inseparable parcel registered with their respective county recorder. To be thus eligible, the member or members shall submit an application to the General Manager, enclosing the proposed deeds for such joinder.
 2. Where such member or members hold title in the same name or names to additional unimproved lots, regardless of whether they are adjacent, such lots shall bear one-third of the Normal Lot Assessment as to each such lot. However, if a cabin or house is or has been placed on any such additional lot, it shall bear a full Normal Lot Assessment.
- c. For an additional lot to be exempt or partially exempt from a full Normal Lot Assessment under a. or b. above, the titles must be in the same names of him or his spouse; that is where a member owns a lot in his or her sole name, and acquires title to a second lot in the names of himself and a person other than his or her spouse, the additional lot shall bear a full Normal Lot Assessment; the same would apply where he or she took title to the additional lot in his or her corporation or partnership name.

- d. Where the recorded title to a lot or parcel is held by one unmarried person, or held by two unmarried persons, or held by a married person, or by husband and wife, it shall bear one Normal Lot Assessment.
 - e. Where the recorded title to a lot or parcel is held by more than two persons, or more than a married person, or by a person renting or leasing to a long-term tenant, then such lot shall bear an additional two-thirds of a Normal Lot Assessment for each such additional married person, each such additional one or two unmarried persons, each such additional husband-wife ownership and each such rented or leased lot.
3. The assessments for lots owned by a member and rented or leased to a 'long-term tenant' (defined as tenancy for 31 or more days) shall be as follows in paragraph f.
- f. Where a member has rented or leased a house to a non-member, long-term tenant, such lot shall bear an additional two-thirds of the Normal Lot Assessment (unless said member owns and lives in another house, where both lots bear a full Normal Lot Assessment). This shall apply to all lots having such long-term tenants as of January 1, 1989 and thereafter.
 - g. Prohibition against short-term rental. No member shall rent or lease their property for a period of less than 31 days. No member shall allow or permit subletting of their property for a period of less than 31 days. These provisions shall become effective September 1, 2004.

C. When a sale of a lot is made on a Land Contract basis, the ultimate responsibility for payment of the assessments will remain with the seller-deed holder. The Land Contract buyer must apply for a membership and will be given full membership. However, should the buyer not remain current in assessment payments, the Club will hold the seller-deed holder liable for and may exercise its right of lien against the property to collect assessments owed by the buyer.

D. The number of votes which members, who are current on assessments, may cast at any annual or special meeting shall be limited according to lot ownership as follows:

- 1. Each lot, or group of lots, having the same recorded title ownership and bearing one full Normal Lot Assessment, shall have two votes.
- 2. Each additional lot, which bears a full Normal Lot Assessment, shall have two votes.
- 3. Fractional assessments equal to a full assessment qualify for two additional votes.
- 4. Such votes may be cast by any member who is in the recorded title, or his or her spouse. In the case of corporate and partnership owners, the votes may be cast by either of the persons whom they have designated as members.

E. A New Member Initiation Fee equal to two year's normal assessments and any special assessments in effect at that time, pursuant to Article VII, Section 1 & 2, shall be assessed for each lot or property transfer to a 'New Member' as hereinafter

defined, from and after December 31, 2005, payable at the time of the Club's approval of the transfer document, which fee shall constitute a lien against the lot or property thus transferred and enforceable as a personal obligation of the resulting property owners as an additional Club assessment. Said fee shall be determined as follows:

1. The term 'New Member' shall refer to a person or organization named as a grantee in the transfer document who is not a current club member at that time, but shall not include persons or organizations who have been members within the previous twenty-four (24) months and terminated their membership in good standing; provided that a spouse of a current member shall not be a 'New Member' herein. An organization which has designated persons (pursuant to Article VI, Section A.2) who themselves are current members shall nevertheless be a 'New Member' herein.
2. The New Member Fee shall be a transaction charge due and payable at the time the deed of conveyance is presented to the Club management for endorsement that the transferee has been accepted as a Club member. Only a single New Member Fee shall be payable per transaction, regardless of the number of persons listed as grantees or the number of parcels transferred. The New Member Fee is due and payable on every transaction wherein the grantee is not already a member, including, but not limited to, sales, gifts, devises, inheritances and exchanges.
3. New Member Fee funds are to be dispersed as follows: 50% will go into a new Amenities Improvement Fund account, 10% to the road assessment fund, and 40% will go into the general fund account. The amenity improvement fund may only be drawn upon after all monies have been fully accounted for and collected from prior year. All viable committee chairpersons shall meet with the Long Range Planning Committee each year to determine and prioritize how the monies in the amenity improvement fund should be distributed. The Long Range Planning Committee will recommend this prioritization of amenity improvements to the Board of Trustees for approval and distribution of said funds.

ARTICLE VII

Dues

Section 1 The dues of members shall be the assessments imposed as authorized by this Code of Regulations, and paragraph 8 of the Deed Restrictions for Hide-A-Way Hills as to said lots and parcels. Effective January 1, 2008 said Normal Lot Assessment shall be increased by \$9.22 per month to the amount of \$137.22 per month.

Effective January 1 of each year from 2009 through 2013, said Normal Lot Assessment shall increase each year based on the Consumer Price Index (C.P.I.), as established by the U.S. Department of Labor for that year with a cap of 5% per year.

Said assessments shall be payable in advance, either annually, semi-annually, quarterly or monthly. Said dues shall be the personal obligation of each member involved, as well as a lien on the lot or parcel as provided in the Deed Restrictions.

Section 2

- a. Effective April 1, 2002, and each year thereafter a Special Road Assessment of \$150.00 per year, due and payable on or before May 1 of each year, shall be charged to each Normal Lot Assessment. Where an additional one-third or two-thirds assessment is payable under Article VI.B hereof, then there shall be an additional, annual, Special Road Assessment of \$50.00 or \$100.00, respectively, as to each such one-third or two-thirds additional assessment.
- b. Effective May 6, 2007 a one-time Special Dam Repair Assessment of \$148.75, due and payable on or before August 1, 2007, shall be charged to each Normal Lot Assessment. Where an additional one-third or two-thirds assessment is payable under Article VI.B hereof, then there shall be an additional Special Dam Repair Assessment of \$49.58 or \$99.16, respectively, as to each such one-third or two-thirds additional assessment. Said Special Dam Repair Assessment shall be used exclusively for repair of dams.

ARTICLE VIII

Indebtedness

Effective September 1, 2008, any indebtedness of members to the Club that is more than 60 days in arrears will be subject to special recovery procedures, as established from time to time by the Board of Trustees, and shall be assessed a Twenty Dollar (\$20.00) late fee, per month, until the account is current through the most recent billing statement. Such late fee shall be both a personal obligation of the delinquent member or members and shall be a continuing lien against each lot owned by said member or members. Trustees must be current on assessments at all times.

ARTICLE IX

Discipline

Section 1 If the conduct of any member or their invitees shall appear to be in willful violation of the Code of Regulations, by-laws or the Club Rules or prejudicial to the Club's interest, the Board of Trustees may by affirmative vote of two-thirds of the entire Board, suspend and prevent such member from participation in the activity involved, levy special assessments in accordance with Section 2 of this Code, and/or deny entry to any invitees involved. Before taking such action, a written copy of the charges must be served upon the member and an opportunity given to be heard before the Board of Trustees, but not thereafter. Hearings may be held in closed session if requested by the member(s). Lot owners will be responsible for the actions of their children, guests, and lessees.

Section 2 Special Assessments

a. Violation of the rules and regulations, deed covenants and Code of Regulations of Hide-A-Way Hills Club will result in levying, as an Individual Assessment, the cost of enforcement against the owner of any violation of the terms of the rules and regulations, deed covenants and Code of Regulations of Hide-A-Way Hills Club. Such Individual Assessments shall be at cost or in accordance with the schedule of fines established by the Board of Trustees. Such Individual Assessments levied against the owner, or the respective tenants and guests, together with any attorney fees incurred by the Club, shall be a continuing lien against each Lot that is charged these assessments.

b. Prior to any Individual Assessment being enforced by the Club against any member, that member shall have the right to a hearing before the Board or duly appointed committee and a right to cross-examine any witness against that member. Such right must be exercised, in writing, within 10 calendar days of the Individual Assessment notification, or the right is forfeited. Hearings may be held in closed session if requested by the member(s).

ARTICLE X

Indemnification

The corporation shall indemnify any person who is serving or has served as a trustee, officer or employee of the corporation or who is serving or has served at the request of the corporation as a trustee, officer or employee of another corporation against expenses, judgments, decrees, fines, penalties, or amounts paid in settlement in connection with the defense of any pending or threatened action, suit or proceeding, criminal or civil, to which he is or may be a party by reason of being or having been such trustee, officer or employee; provided such person:

1. was not and has not been adjudicated to have been negligent or guilty of misconduct in the performance of his duty to the corporation of which is a trustee, officer or employee;
2. acted in good faith in what he reasonably believed to be the best interest of such corporation; and
3. in any matter the subject of a criminal action, suit or proceeding had no reasonable cause to believe that his conduct was unlawful.

ARTICLE XI

Order of Business

Unless otherwise ordered by a majority vote of the members present, the order of all business at all regular and special meetings of the members of the Club shall be as follows:

1. Roll Call
2. Reading of Minutes
3. Reports and statements of officers and committees
4. Unfinished business
5. Election of Trustees
6. New or miscellaneous business.

All membership, trustees, and committee meetings shall be conducted according to Robert's Rules of Order.

ARTICLE XII

Repeals and Amendments

This code of regulations may be amended or repealed by two-thirds of the votes cast at any regular meeting or at a special meeting called for that purpose, provided that any proposed amendment shall have been presented to the Board of Trustees at a regular meeting at least ninety (90) days before the membership meeting. Amendments not approved by the Board of Trustees may be presented at the membership meeting to be placed on the ballot for approval or rejection at the next membership meeting or special meeting called for that purpose.

ARTICLE XIII

Non-discrimination

It shall be the policy of this Club that there shall be no discrimination in employment, membership, activity participation or guest privileges on the basis of race, religion, national origin, sex or age.

Revised 08/17/2008